

In The Matter Of:
Georgia Department of Coummunity Health

Hearing, AM Session
November 13, 2019

Regency-Brentano, Inc.
13 Corporate Square
Suite 140
Atlanta, Georgia 30329
404.321.3333



REGENCY-BRENTANO, INC.
Certified Court Reporters

Min-U-Script® with Word Index

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

GEORGIA DEPARTMENT OF COMMUNITY HEALTH
PUBLIC FORUM TO DISCUSS
GEORGIA SECTION 1115 - DRAFT WAIVER

MERCER UNIVERSITY
SCHOOL OF MEDICINE
1550 COLLEGE STREET
MACON, GEORGIA 31207

November 13, 2019

9:00 a.m. Session

Reported by Jane P. Day

CCR# 5722-2335-0164-6848

Regency-Brentano, Inc.

Certified Court Reporters

13 Corporate Square

Suite 140

Atlanta, Georgia 30329

404-321-3333

1 APPEARANCES

2 MR. MATTHEW KRULL
HEALTH POLICY COUNSEL & GENERAL COUNSEL

3 MR. BLAKE FULENWIDER
4 CHIEF HEALTH POLICY OFFICER

5 MR. RYAN LOKE
SPECIAL PROJECTS COORDINATOR

6 MS. LAVINIA LUCA
7 RECTOR OF MEDICAID COORDINATION

8 SYLVIA BRADFORD
ASL INTERPRETER

9
10 INDEX TO PROCEEDINGS

11 WELCOME AND PUBLIC NOTICE3

12 SECTION 1115 PRESENTATION4

13 PUBLIC COMMENTS13

14 MS. LYNN SNYDER14

15 MS. TRUDY POSNER15

16 DR. KIMATHI BLACKWOOD17

17 END OF OPEN FORUM AND CLOSING0.22

18

19

20

21

22

23

24

25

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

GEORGIA PATHWAYS TO COVERAGE 1115

DEMONSTRATION WAIVER

BY MR. MATTHEW KRULL:

Good morning. I'm Matt Krull, Health Policy Counsel at the Department of Community Health, and also General Counsel. Today is November 13, 2019 and it is now 9:00 a.m.

This is the public hearing of Georgia Pathways to Coverage of the 1115 Demonstration Waiver. This public notice was issued by Commissioner Frank Berry on November 4, 2019. This notice is incorporated into these proceedings.

Pursuant to 42 CFR 431.406 (sic), the Department of Community Health is required to provide the public the opportunity to review and provide input on the Section 1115 Demonstration Waiver.

At the November 4, 2019 DCH Board meeting, the Department received approval to release for public comment of this notice.

The public comment period will expire December 3, 2019. Individuals who wish to provide written comments on or before December 3, 2019 may submit comments through an online forum

1 located at medicaid.georgia.gov/patientfirst, or
2 to Lavinia Luca, curator of the Board of
3 Community Health at P.O. Box 1966, Atlanta,
4 Georgia 30301-1966. Comment letters must be
5 postmarked by December 3, 2019 in order to be
6 accepted.

7 At the conclusion of the comment period, all
8 comments presented today will be transcribed and
9 presented to the Board of Community Health, along
10 with a copy of any written comments received.
11 The Board will be asked to vote on this item for
12 final adoption at our December 13, 2019 meeting.

13 If you wish to make oral comments, please
14 sign on the appropriate roster on the table up
15 front.

16 At this time, I'll ask Blake Fulenwider,
17 Chief Health Policy Officer at the Department of
18 Community Health, to do a review of the 1115
19 Waiver.

20 SECTION 1115 WAIVER PRESENTATION

21 BY MR. BLAKE FULENWIDER:

22 Thank you Matt.

23 Good morning, ladies and gentlemen. I am
24 Blake Fulenwider, Chief Health Policy Officer for
25 the Department of Community Health.

1 I will walk us through the Georgia Pathways
2 1115 Waiver. As Matt indicated, the DCH Board
3 had issued a Public initial document of public
4 notice for this 1115 Waiver, which has kicked off
5 our public hearing process. This is the second
6 of six hearings that we will be holding across
7 the state.

8 Comments are due by December the 3rd, of
9 2019, at either of the locations below, in
10 addition to oral testimony that may be provided
11 today.

12 I want to provide some background
13 information in terms of how we got here today.

14 Governor Brian Kemp signed the Patients
15 First Acts in Senate Bill 106, on March 27, 2019,
16 which grants the Department of Community Health
17 to submit a Section 1115 Waiver in the centers
18 for Medicare and Medicaid Services. This
19 submission must be completed on or before June
20 30, 2020.

21 As far as Senate Bill 106, the department is
22 authorized to consider a potential increase in
23 income eligibility through the Georgia Medicaid
24 Program up to one hundred percent of the Federal
25 Poverty Level. Patients First Acts also grants

1 the authority to the Department of Community
2 Health to implement this Section 1115 Waiver
3 without further legislation.

4 The purpose of Section 1115 Waivers are
5 broad. It is the broadness authority that the
6 state have in terms of the waiver of the Social
7 Security Act, specifically Title 19, to implement
8 demonstration projects to test different
9 approaches that promote the objectives of the
10 Medicaid program.

11 While the waivers are broad in their
12 authority, they must be budget neutral for the
13 federal government. They're typically approved
14 for a five-year period and the department chooses
15 to seek approval for a five-year demonstration
16 waiver.

17 In 2017, the administration revised criteria
18 for Section 1115 waivers, which granted
19 additional flexibility to states to test
20 different approaches.

21 In June, the department kicked off a project
22 with the assistance of our consulting firm,
23 Deloitte Consulting, which began with a state and
24 national level environmental scan, which took a
25 look at the environment we under which currently

1 live in the state and in the -- at the national
2 level, as it relates to the Medicaid program.

3 That information is included on the DCH
4 website under the Patients First Act link. And
5 if you haven't had an opportunity to review that
6 information, I would encourage you to do so.
7 It's about a hundred and fifty pages worth of
8 dense material, but really runs the gamut in
9 terms of our current landscape and the challenges
10 that we face in the state.

11 We also convened a group of stakeholders in
12 a work-group session in mid-July to review that
13 information and kick-off the waiver development
14 process.

15 Working with our consulting teams, we began
16 to conceptualize what these waiver options might
17 look like, solidify the approaches and begin to
18 develop these draft waivers, which are now
19 available on our website for your review. They
20 were released on November 4, 2019, following
21 approval of the initial public notice by the
22 department board.

23 Again, we intend to hold six public hearings
24 across the state. And throughout this process,
25 we have been engaged with our partners at the

1 federal level, as we began to craft these
2 options.

3 And, once again, we will accept public
4 comment until December 3rd, of 2019.

5 To touch on the specifics of the Georgia
6 Pathways proposal, we identified these four goals
7 for 1115 waiver application.

8 The first was to improve the health of
9 low-income Georgians by increasing access to
10 healthcare coverage, through encouraging work and
11 other employment-related activities, or what
12 we'll call "qualifying activities," that I will
13 touch on in just a moment.

14 The goal is also to reduce the number of
15 uninsured citizens across our state, promote
16 member transition to commercial health insurance,
17 and encourage participants to be active consumers
18 in their healthcare.

19 We also want to look for opportunities to
20 support eligible member enrollment and employer
21 sponsored insurance, when it is cost effective to
22 do so, and increase the number of Georgians who
23 are employed, while also furthering increases in
24 wage accruing.

25 And core to 1115 waivers for the state and

1 the federal government, in terms of budget
2 mutuality, is to make sure we maintain the long
3 term fiscal sustainability of the program.

4 You'll see key features of the Georgia
5 Pathways proposal which includes a new pathway
6 for Georgians who are currently not eligible for
7 Medicaid, which are primarily childless adults
8 and parents, up to 100 percent of the Federal
9 Poverty Level, to obtain coverage through the
10 pathways program by participating in qualifying
11 activities.

12 We've introduced elements of commercial
13 health insurance, such as employer sponsored
14 insurance premium assistance, where it is cost
15 effective for the state, premium requirements and
16 elements that are routinely seen in the
17 commercial health insurance space, and again,
18 premium assistance for those where it is cost
19 effective to do so.

20 Those who are eligible include Georgians who
21 are not eligible for any other category of
22 assistance in Georgia Medicaid. And so if you
23 are eligible, none of these features would apply
24 to you.

25 This primarily would include, in our

1 low-income Medicaid program, pregnant women and
2 children. Or, in our aged, blind and disabled
3 program. Those who meet those categories such as
4 disability or those who need long-term support
5 and services, none of these features will apply.

6 You're also age 19 to 64 years old with
7 income below 100 percent of the Federal Poverty
8 Level, which is just over \$12,000 of annual
9 income for an individual.

10 You're also participating in a minimum of 80
11 hours, which is part time by definition, per
12 month, of qualifying activities. And I will
13 highlight specifically what those opportunities
14 are in just a moment.

15 And per federal law, you are a U.S. Citizen
16 or qualify with current legal residence, eligible
17 for the program.

18 Qualifying activities include employment,
19 both unsubsidized and subsidized, as well as
20 public and private sector employment. Other
21 activities include on-the-job training, job
22 readiness, community service, vocational
23 educational training and full-time enrollment in
24 an institution of higher education, so college
25 and university.

1 I want to hit on the specific element that
2 we are exploring as it relates to vocational
3 education. You are seeking the leverage of a
4 successful program known as the high-demand
5 career initiative in the technical college system
6 of Georgia. There are numerous fields of study,
7 which prepares Georgians for entry into the
8 workforce where there's an identified need across
9 the state. In participating in a vocational
10 training program through that avenue will include
11 incentives such as waiving premium requirements
12 (indiscernible.)

13 I want to touch on a couple of items similar
14 to commercial health insurance that we have built
15 into the proposal, which would apply to those
16 with incomes between 50 and 100 percent of the
17 Federal Poverty Level, which again include
18 premiums, copays and a healthy rewards accounts.
19 And the healthy rewards account would be funded
20 through premium contributions that the individual
21 makes, as well incentive dollars that are earned
22 and accrued for participation in certain wellness
23 activities, like biometric screening or chronic
24 disease management, or smoking cessation, to
25 encourage Georgians to better invest in their own

1 health for the betterment of themselves and
2 complete those activities.

3 Once the accounts accrue 200 dollars or more
4 in funding, than the dollars can be used to
5 purchase other healthcare services that are
6 needed that might not be covered, including
7 over-the-counter, non-prescription drugs, dental
8 services, glasses, contacts, and also to pay
9 copayments at the point of service.

10 We also include a mandatory employer
11 sponsored insurance premium assistance program.
12 That is an expansion of the existing Georgia
13 Medicaid Health Insurance Premium Program, which
14 is today's voluntary. And if it is cost
15 effective for the state, meaning the amount of
16 the subsidy that would be required to pay the
17 employee share of their employer sponsored
18 insurance premium is less, than the amount the
19 state would pay in a Medicaid capitation payment
20 through our manage care program, those who are
21 eligible will be required to enroll through that
22 avenue.

23 And again, Medicaid dollars will be used to
24 reimburse the individual's premium contribution
25 that is required.

1 Again, the opportunity for public comment is
2 currently open and will remain open through
3 December 3rd, of 2019.

4 The address of where your comments can be
5 provided are provided here, as well as by mail,
6 the address noted on the screen.

7 I will turn it back over to Matt to walk us
8 through our public comment period.

9 Thank you all for being here today.

10 BY MR. KRULL:

11 At this time I will go down the roster and
12 give each person who has signed in an opportunity
13 to speak.

14 Please limit your comments to ten minutes
15 and keep your comments limited to the issues that
16 directly relate to the proposed public notes.

17 At the end of your ten minutes, if you have
18 not completed your presentation, I may ask for a
19 brief closing statement and you will be able
20 to submit remaining comments in writing.

21 When I call your name, if you'll please come
22 down to the front row, there's a microphone,
23 please speak into the microphone as we have a
24 court reporter taking down your testimony to be
25 submitted along with the application.

1 At this point I'll call Lynn Snyder.

2 Before Ms. Snyder makes her way down, does
3 anyone need the services of the sign-language
4 interpreter?

5 (Pause.)

6 You may be seated.

7 Good morning, Ms. Snyder. Thank you for
8 being here. Go ahead and make your comments,
9 please.

10 MS. LYNN SNYDER, OF GEORGIA WOMEN GROUP PRESENTS
11 HER TESTIMONY AS FOLLOWS:

12 First off, I see this as a program that
13 covers 50,000 people out of the almost 400,000
14 Georgians who don't have health insurance.

15 Work requirements are costly. Tennessee's
16 requirement cost 34 million. I don't know how
17 we're going to pay for that. Arkansas lost 18,000
18 people when they put their waiver program in
19 place.

20 I'm looking at the average rent cost for
21 Macon which is \$629 per month for a one-bedroom
22 apartment. If someone earns \$12,000 a year,
23 which is the 100 percent of the Federal Poverty
24 Level, and I would imagine that they would have
25 to pay premium because they're at the top of that

1 level, that would be \$50 a month. So now we're
2 at \$679, leaving \$371 a month for copayments,
3 food, utilities, and transportation.

4 It doesn't seem like that's very much,
5 especially in an area where we have high poverty
6 and poor transportation services.

7 That's all I have to say.

8 BY MR. KRULL:

9 Thank you for your comments.

10 Ms. Trudy Posner. Ms. Posner, if you could,
11 come down to the microphone to make your
12 comments.

13 Good morning, Ms. Posner. Welcome to our
14 meeting.

15 MS. TRUDY POSNER, OF GEORGIA WOMEN GROUP PRESENTS
16 HER TESTIMONY AS FOLLOWS:

17 This, for me, is a very personal issue
18 because my son, who has a very serious heart
19 condition and needs surgery, the second time --
20 open heart surgery, fell into the gap this year.

21 My husband and I had to pay his COBRA and
22 the only reason that he had any insurance was
23 because he had gotten a job just before he turned
24 26 years old, a month before he turned 26. And
25 he had an internship that, when it ended, so did

1 his insurance. He came back to Georgia to live
2 with us. He was uninsurable because he had made
3 the minimum amount required to get the funding
4 for the ACA to be able to get him that.

5 He had COBRA, but it was \$600 a month for
6 five months while he looked for a job. He was
7 uninsurable because of his health condition. And
8 he obviously needed insurance because of his
9 health. He would have died if we hadn't provided
10 the COBRA for him.

11 This is not acceptable. He looked for -- he
12 actually has a master's degree in a very, high
13 area but he doesn't get -- he couldn't find a job
14 at the time. So it took him five months.

15 During that time, he applied for jobs in the
16 general market. Working at places like the
17 grocery store. He was offered a job. He
18 accepted it. And he thought he was getting
19 part-time work. And they ended up giving him
20 five hours a week. So with the definition of at
21 least 80 hours per month, he would have had have
22 worked four jobs, manage to figure out how to get
23 them all in, and on top of that, having a heart
24 condition. It doesn't become feasible.

25 So the 80-hour requirement is not feasible

1 when jobs aren't even giving people the number of
2 hours that they need for it to work.

3 For the record, my son ended up getting a
4 job, so we're no longer paying his COBRA, but
5 we're out \$3000 that were never going to see
6 again. And it was not an option for us to do
7 that.

8 He left the state. My other son actually
9 left the country and because he had it up to here
10 with people not being taken care of this country,
11 and in this state. And not acceptable. My
12 children were born and raised in the United
13 States and feel they have to leave. Thank you.

14 BY MR. KRULL:

15 Thank you for your comment, Ms. Posner.

16 The next name on the roster, last name
17 Blackwell?

18 Sir, can we get you to say your name for the
19 court reporter.

20 DR. KIMATHI BLACKWOOD FOR MIDDLE GEORGIA MEDICAL
21 SOCIETY:

22 Good morning. My name is Dr. Kimathi
23 Blackwood. Should I spell it?

24 MR. KRULL: Yes, go ahead.

25 K-I-M-A-T-H-I. Good morning. Thank you to

1 everybody for being here. Thank you for taking
2 this time to offer public comments.

3 I've been pushing -- I'm an Urologist, that
4 is a kidney doctor. I've worked in
5 middle-Georgia area for the past eight years. I
6 worked with several of the doctors in the area
7 and I also teach at the medical school here,
8 also.

9 I've been pushing for Medicaid statute for a
10 number of years. So this -- I am lucky that this
11 does not affect me personally because I have
12 insurance. But this affects my patients quite
13 adversely.

14 In the middle of Georgia in Macon, we have
15 many, many dialysis centers for a town of 92,000
16 people. That is unacceptable. I'm doing well in
17 my business but I should not be. This is a very
18 avoidable problem and it is simply due - there
19 are a lot of reasons, it's not simple, but a huge
20 part of this is lack of access and lack of
21 affordability.

22 Working -- I am working with patients who
23 can't find dialysis simply because they cannot
24 afford their medications and, quite often, they
25 get turned down by Medicaid.

1 I thank Governor Kemp for taking this first
2 step. It's better than nothing, but it is not
3 acceptable that it is not sufficient, for a
4 number of reasons. Like the mother, the lady who
5 just spoke, I tell patients who have Medicaid or
6 have no insurance, if they had the option, if
7 they had family in other states, to, for the sake
8 of their health, to please leave Georgia. That's
9 a harsh thing to say, but the truth is,
10 they'd be better off in another state where they
11 can get better Medicaid benefits.

12 I've had patients leave to go to other
13 states. Most of my patients don't have the
14 option. And so they are stuck with this very bad
15 system that we have.

16 Here is the situation, we have patients who
17 can't afford the medications for about any type
18 of pressure, you name the disease. So, they're
19 in and out of the hospital, they can't afford
20 the meds. They get very good care in the
21 hospital but once they leave, they cannot afford
22 the medications.

23 So their kidneys end up failing, they end up
24 on dialysis by the time they're in their forties
25 or fifties and they're basically rendered

1 unemployable for life because dialysis is three
2 times a week. Now, because they're not
3 employable, they're getting a disability check.
4 Keep in mind, the dialysis cost Medicare, I think
5 \$9,000 per year, per patient. That's a minimum
6 cost. Add to that the cost of the disability
7 check that the government has paid this person
8 because nobody will hire them. When it would
9 have made a whole lot of sense if Medicaid took
10 over their medicines for diabetes for a few
11 hundred dollars per month. They'd still be
12 working and pay taxes into the system.

13 Now, I've had patients also, when they moved
14 to Georgia they lose the Medicaid coverage
15 because Medicaid is very state specific, when it
16 comes to state eligibility requirements. So they
17 moved to Georgia, they lose their Medicaid
18 coverage and they are in and out of the the
19 hospital until they die. Or, if they need
20 dialysis, then the Medicaid kicks in.

21 Now, Ohio, which has better Medicaid has
22 actually reduced costs and have and fewer
23 hospitalizations. They save money in the long
24 run.

25 Also, data shows that states that have

1 extended Medicaid have much lower rates of
2 cardiac morbidity and mortality. People live
3 like this. It's not rocket science.

4 We've had a number of hospital closures in
5 Georgia, simply because if you have a lot of
6 sick, uninsured patients who need a lot of care,
7 you will lose money, and these hospitals close
8 down. In states that did not extend Medicaid,
9 hospital closures have happened at an alarming
10 rate.

11 Another absurd fact is that patients of --
12 women who are pregnant, they get Medicaid
13 coverage. As soon as the baby is born, they lose
14 Medicaid coverage. So the absurd ways that
15 people use the system is that they keep having
16 kids to keep, to keep having coverage. There are
17 a lot of reasons behind that, but that's
18 ridiculous. And that's why Georgia has the
19 highest rate of post-partum maternal mortality.

20 Now, I'm not an obstetrician, but my OB/GYN
21 colleagues tell me that it's ridiculous.

22 My Medicaid patients cannot see a dentist
23 because Medicaid doesn't cover dental care. They
24 cannot see a pain doctor, that's why the
25 emergency room is full of people seeking pain

1 meds. They cannot see an endocrinologist for
2 their diabetes, that's why people with diabetes
3 are in and out of the ER, pretty much until they
4 die or they end up on dialysis. And the list
5 goes on.

6 So I have mixed feelings about this. This
7 is a first step, but I think this is a very
8 half-hearted and needed step. We need to push
9 forward for greater coverage.

10 Now, I have mixed feelings about the work
11 requirements, but I really think we need to look
12 seriously at investing in the population and
13 saving money in the long run by having greater
14 coverage for Medicaid.

15 Thank you, very much.

16 BY MR. KRULL:

17 Thank you for your comments. That's the
18 last name on the list. Is there anyone else who
19 wants to make a public comment?

20 Thank each of you for coming today to
21 provide oral comments.

22 I reiterate that the public commentary for
23 the proposed changes will expire on December 3,
24 2019. As I indicated earlier, written comments
25 will be entered into the official record, as well

1 as the the transcription of the oral comments
2 that we've heard here this morning.

3 The board will be asked to vote on this
4 public notice for final adoption at the December
5 12th, of 2019 board meeting, which will be held
6 on the fifth floor boardroom at The Department
7 for Community Health, 2 Peachtree, Atlanta,
8 Georgia, 10:30 a.m.

9 I thank you, once again, for your
10 attendance. There being no further person who
11 wish to make comment, this public hearing is
12 adjourned at 9:45 a.m.

13 Thank you.

14 (This session is adjourned at 9:45 a.m.)
15
16
17
18
19
20
21
22
23
24
25

CERTIFICATE

STATE OF GEORGIA:

I hereby certify that the foregoing transcript was taken down, as stated in the caption, and the questions and answers thereto were reduced to writing under my direction; that the foregoing pages 1 through 23 represent a true and correct transcript of the evidence given.

I further certify that I am not of kin or counsel to the parties in the case; am not in the regular employ of counsel for any of said parties; nor am I in anywise interested in the result of said case.

This, the 14th day of November, 2019.

Jane P. Day
Certified Court Reporter
5722-2335-0164-6848

	additional (1) 6:19	6:13	17:17	centers (2) 5:17;18:15
\$	address (2) 13:4,6	area (4) 15:5;16:13;18:5,6	BLACKWOOD (3) 2:16;17:20,23	certain (1) 11:22
\$12,000 (2) 10:8;14:22	adjourned (2) 23:12,14	Arkansas (1) 14:17	BLAKE (4) 2:;4:16,21,24	CERTIFICATE (1) 24:1
\$3000 (1) 17:5	administration (1) 6:17	ASL (1) 2:	blind (1) 10:2	Certified (2) 1:18;24:24
\$371 (1) 15:2	adoption (2) 4:12;23:4	assistance (5) 6:22;9:14,18,22; 12:11	Board (8) 3:19;4:2,9,11;5:2; 7:22;23:3,5	certify (2) 24:6,13
\$50 (1) 15:1	adults (1) 9:7	Atlanta (3) 1:21;4:3;23:7	boardroom (1) 23:6	CFR (1) 3:14
\$600 (1) 16:5	adversely (1) 18:13	attendance (1) 23:10	born (2) 17:12;21:13	challenges (1) 7:9
\$629 (1) 14:21	affect (1) 18:11	authority (3) 6:1,5,12	both (1) 10:19	changes (1) 22:23
\$679 (1) 15:2	affects (1) 18:12	authorized (1) 5:22	Box (1) 4:3	check (2) 20:3,7
\$9,000 (1) 20:5	afford (3) 18:24;19:17,21	available (1) 7:19	BRADFORD (1) 2:8	CHIEF (3) 2:4;4:17,24
A	affordability (1) 18:21	avenue (2) 11:10;12:22	Brian (1) 5:14	childless (1) 9:7
able (2) 13:19;16:4	affords (1) 19:19	average (1) 14:20	brief (1) 13:19	children (2) 10:2;17:12
absurd (2) 21:11,14	Again (8) 7:23;8:3;9:17; 11:17;12:23;13:1; 17:6;23:9	avoidable (1) 18:18	broad (2) 6:5,11	chooses (1) 6:14
ACA (1) 16:4	age (1) 10:6	B	broadness (1) 6:5	chronic (1) 11:23
accept (1) 8:3	aged (1) 10:2	baby (1) 21:13	budget (2) 6:12;9:1	Citizen (1) 10:15
acceptable (3) 16:11;17:11;19:3	ahead (2) 14:8;17:24	back (2) 13:7;16:1	built (1) 11:14	citizens (1) 8:15
accepted (2) 4:6;16:18	alarming (1) 21:9	background (1) 5:12	business (1) 18:17	close (1) 21:7
access (2) 8:9;18:20	almost (1) 14:13	bad (1) 19:14	C	CLOSING (2) 2:17;13:19
account (1) 11:19	along (2) 4:9;13:25	basically (1) 19:25	call (3) 8:12;13:21;14:1	closures (2) 21:4,9
accounts (2) 11:18;12:3	amount (3) 12:15,18;16:3	become (1) 16:24	came (1) 16:1	COBRA (4) 15:21;16:5,10;17:4
accrue (1) 12:3	annual (1) 10:8	began (3) 6:23;7:15;8:1	can (4) 12:4;13:4;17:18; 19:11	colleagues (1) 21:21
accrued (1) 11:22	anywise (1) 24:16	begin (1) 7:17	capitation (1) 12:19	COLLEGE (3) 1:7;10:24;11:5
accruing (1) 8:24	apartment (1) 14:22	behind (1) 21:17	caption (1) 24:7	coming (1) 22:20
across (4) 5:6;7:24;8:15;11:8	APPEARANCES (1) 2:1	below (2) 5:9;10:7	cardiac (1) 21:2	comment (10) 3:21,22;4:4,7,8,4; 13:1,8;17:15;22:19; 23:11
Act (2) 6:7;7:4	application (2) 8:7;13:25	benefits (1) 19:11	care (5) 12:20;17:10;19:20; 21:6,23	commentary (1) 22:22
active (1) 8:17	applied (1) 16:15	Berry (1) 3:11	career (1) 11:5	COMMENTS (19) 2:13;3:24,25;4:8, 10,13;5:8;13:4,14,15, 20;14:8;15:9,12;18:2; 22:17,21,24;23:1
activities (8) 8:11,12;9:11;10:12, 18,21;11:23;12:2	apply (3) 9:23;10:5;11:15	better (5) 11:25;19:2,10,11; 20:21	case (2) 24:14,17	commercial (4) 8:16;9:12,17;11:14
Acts (2) 5:15,25	approaches (3) 6:9,20;7:17	betterment (1) 12:1	categories (1) 10:3	Commissioner (1) 3:11
actually (3) 16:12;17:8;20:22	appropriate (1) 4:14	Bill (2) 5:15,21	category (1) 9:21	COMMUNITY (11) 1:1;3:5,15;4:3,9,18,
Add (1) 20:6	approval (3) 3:20;6:15;7:21	biometric (1) 11:23	CCR# (1) 1:15	
addition (1) 5:10	approved (1)	Blackwell (1)		

<p>25;5:16;6:1;10:22; 23:7 complete (1) 12:2 completed (2) 5:19;13:18 conceptualize (1) 7:16 conclusion (1) 4:7 condition (3) 15:19;16:7,24 consider (1) 5:22 consulting (3) 6:22,23;7:15 consumers (1) 8:17 contacts (1) 12:8 contribution (1) 12:24 contributions (1) 11:20 convened (1) 7:11 COORDINATION (1) 2:7 COORDINATOR (1) 2: copayments (2) 12:9;15:2 copays (1) 11:18 copy (1) 4:10 core (1) 8:25 Corporate (1) 1:19 cost (9) 8:21;9:14,18;12:14; 14:16,20;20:4,6,6 costly (1) 14:15 costs (1) 20:22 COUNSEL (6) 2,;3:5,6;24:14,15 country (2) 17:9,10 couple (1) 11:13 Court (4) 1:18;13:24;17:19; 24:24 cover (1) 21:23 COVERAGE (11) 3:1,9;8:10;9:9; 20:14,18;21:13,14,16; 22:9,14 covered (1)</p>	<p>12:6 covers (1) 14:13 craft (1) 8:1 criteria (1) 6:17 curator (1) 4:2 current (2) 7:9;10:16 currently (3) 6:25;9:6;13:2</p> <p style="text-align: center;">D</p> <p>data (1) 20:25 Day (3) 1:14;24:,19 DCH (3) 3:19;5:2;7:3 December (9) 3:23,24;4:5,12;5:8; 8:4;13:3;22:23;23:4 definition (2) 10:11;16:20 degree (1) 16:12 Deloitte (1) 6:23 DEMONSTRATION (5) 3:2,9,17;6:8,15 dense (1) 7:8 dental (2) 12:7;21:23 dentist (1) 21:22 DEPARTMENT (13) 1:1;3:5,15,20;4:17, 25;5:16,21;6:1,14,21; 7:22;23:6 develop (1) 7:18 development (1) 7:13 diabetes (3) 20:10;22:2,2 dialysis (7) 18:15,23;19:24; 20:1,4,20;22:4 die (2) 20:19;22:4 died (1) 16:9 different (2) 6:8,20 direction (1) 24:9 directly (1) 13:16 disability (3)</p>	<p>10:4;20:3,6 disabled (1) 10:2 DISCUSS (1) 1:2 disease (2) 11:24;19:18 doctor (2) 18:4;21:24 doctors (1) 18:6 document (1) 5:3 dollars (5) 11:21;12:3,4,23; 20:11 down (8) 13:11,22,24;14:2; 15:11;18:25;21:8; 24:7 DR (3) 2:16;17:20,22 DRAFT (2) 1:3;7:18 drugs (1) 12:7 due (2) 5:8;18:18 During (1) 16:15</p> <p style="text-align: center;">E</p> <p>earlier (1) 22:24 earned (1) 11:21 earns (1) 14:22 education (2) 10:24;11:3 educational (1) 10:23 effective (4) 8:21;9:15,19;12:15 eight (1) 18:5 either (1) 5:9 element (1) 11:1 elements (2) 9:12,16 eligibility (2) 5:23;20:16 eligible (7) 8:20;9:6,20,21,23; 10:16;12:21 else (1) 22:18 emergency (1) 21:25 employ (1)</p>	<p>24:15 employable (1) 20:3 employed (1) 8:23 employee (1) 12:17 employer (4) 8:20;9:13;12:10,17 employment (2) 10:18,20 employment-related (1) 8:11 encourage (3) 7:6;8:17;11:25 encouraging (1) 8:10 END (5) 2:17;13:17;19:23, 23;22:4 ended (3) 15:25;16:19;17:3 endocrinologist (1) 22:1 engaged (1) 7:25 enroll (1) 12:21 enrollment (2) 8:20;10:23 entered (1) 22:25 entry (1) 11:7 environment (1) 6:25 environmental (1) 6:24 ER (1) 22:3 especially (1) 15:5 even (1) 17:1 everybody (1) 18:1 evidence (1) 24:11 existing (1) 12:12 expansion (1) 12:12 expire (2) 3:22;22:23 exploring (1) 11:2 extend (1) 21:8 extended (1) 21:1</p> <p style="text-align: center;">F</p>	<p>face (1) 7:10 fact (1) 21:11 failing (1) 19:23 family (1) 19:7 far (1) 5:21 feasible (2) 16:24,25 features (3) 9:4,23;10:5 Federal (9) 5:24;6:13;8:1;9:1, 8;10:7,15;11:17; 14:23 feel (1) 17:13 feelings (2) 22:6,10 fell (1) 15:20 few (1) 20:10 fewer (1) 20:22 fields (1) 11:6 fifth (1) 23:6 fifties (1) 19:25 fifty (1) 7:7 figure (1) 16:22 final (2) 4:12;23:4 find (2) 16:13;18:23 firm (1) 6:22 First (7) 5:15,25;7:4;8:8; 14:12;19:1;22:7 fiscal (1) 9:3 five (3) 16:6,14,20 five-year (2) 6:14,15 flexibility (1) 6:19 floor (1) 23:6 following (1) 7:20 FOLLOWS (2) 14:11;15:16 food (1) 15:3</p>
--	---	--	---	--

<p>foregoing (2) 24:6,9 forties (1) 19:24 FORUM (3) 1:2;2:17;3:25 forward (1) 22:9 four (2) 8:6;16:22 Frank (1) 3:11 front (2) 4:15;13:22 FULENWIDER (4) 2;;4:16,21,24 full (1) 21:25 full-time (1) 10:23 funded (1) 11:19 funding (2) 12:4;16:3 further (3) 6:3;23:10;24:13 furthering (1) 8:23</p>	<p>15:13;17:22,25;19:20 government (3) 6:13;9:1;20:7 Governor (2) 5:14;19:1 granted (1) 6:18 grants (2) 5:16,25 greater (2) 22:9,13 grocery (1) 16:17 group (3) 7:11;14:10;15:15</p>	<p>holding (1) 5:6 hospital (5) 19:19,21;20:19; 21:4,9 hospitalizations (1) 20:23 hospitals (1) 21:7 hours (4) 10:11;16:20,21; 17:2 huge (1) 18:19 hundred (3) 5:24;7:7;20:11 husband (1) 15:21</p>	<p>10:9;11:20 Individuals (1) 3:23 individual's (1) 12:24 information (4) 5:13;7:3,6,13 initial (2) 5:3;7:21 initiative (1) 11:5 input (1) 3:17 institution (1) 10:24 insurance (15) 8:16,21;9:13,14,17; 11:14;12:11,13,18; 14:14;15:22;16:1,8; 18:12;19:6 intend (1) 7:23 interested (1) 24:16 internship (1) 15:25 INTERPRETER (2) 2;;14:4 into (7) 3:12;11:7,15;13:23; 15:20;20:12;22:25</p>	<p>13:15;20:4;21:15, 16,16 Kemp (2) 5:14;19:1 key (1) 9:4 kicked (2) 5:4;6:21 kick-off (1) 7:13 kicks (1) 20:20 kidney (1) 18:4 kidneys (1) 19:23 kids (1) 21:16 KIMATHI (3) 2:16;17:20,22 K-I-M-A-T-H-I (1) 17:25 kin (1) 24:13 known (1) 11:4 KRULL (8) 2:2;3:3,4;13:10; 15:8;17:14,24;22:16</p>
G	H	I	J	L
<p>gamut (1) 7:8 gap (1) 15:20 GENERAL (3) 2;;3:6;16:16 gentlemen (1) 4:23 GEORGIA (26) 1;1,3,21;3:1,8;4:4; 5:1,23;8:5;9:4,22; 11:6;12:12;14:10; 15:15;16:1;17:20; 18:14;19:8;20:14,17; 21:5,18;23:8;24:3 Georgians (7) 8:9,22;9:6,20;11:7, 25;14:14 given (1) 24:11 giving (2) 16:19;17:1 glasses (1) 12:8 goal (1) 8:14 goals (1) 8:6 goes (1) 22:5 Good (7) 3:4;4:23;14:7;</p>	<p>half-hearted (1) 22:8 happened (1) 21:9 harsh (1) 19:9 HEALTH (26) 1:1;2;4;3:4,6,15; 4:3,9,17,18,24,25; 5:16;6:2;8:8,16;9:13, 17;11:14;12:1,13; 14:14;16:7,9;19:8; 23:7 healthcare (3) 8:10,18;12:5 healthy (2) 11:18,19 heard (1) 23:2 hearing (3) 3:8;5:5;23:11 hearings (2) 5:6;7:23 heart (3) 15:18,20;16:23 held (1) 23:5 hereby (1) 24:6 high (2) 15:5;16:12 high-demand (1) 11:4 higher (1) 10:24 highest (1) 21:19 highlight (1) 10:13 hire (1) 20:8 hit (1) 11:1 hold (1) 7:23</p>	<p>identified (2) 8:6;11:8 imagine (1) 14:24 implement (2) 6:2,7 improve (1) 8:8 Inc (1) 1:17 incentive (1) 11:21 incentives (1) 11:11 include (7) 9:20,25;10:18,21; 11:10,17;12:10 included (1) 7:3 includes (1) 9:5 including (1) 12:6 income (3) 5:23;10:7,9 incomes (1) 11:16 incorporated (1) 3:12 increase (2) 5:22;8:22 increases (1) 8:23 increasing (1) 8:9 INDEX (1) 2:10 indicated (2) 5:2;22:24 indiscernible (1) 11:12 individual (2)</p>	<p>intend (1) 7:23 interested (1) 24:16 internship (1) 15:25 INTERPRETER (2) 2;;14:4 into (7) 3:12;11:7,15;13:23; 15:20;20:12;22:25 introduced (1) 9:12 invest (1) 11:25 investing (1) 22:12 issue (1) 15:17 issued (2) 3:10;5:3 issues (1) 13:15 item (1) 4:11 items (1) 11:13</p>	<p>lack (2) 18:20,20 ladies (1) 4:23 lady (1) 19:4 landscape (1) 7:9 last (2) 17:16;22:18 LAVINIA (2) 2;;4:2 law (1) 10:15 least (1) 16:21 leave (4) 17:13;19:8,12,21 leaving (1) 15:2 left (2) 17:8,9 legal (1) 10:16 legislation (1) 6:3 less (1) 12:18 letters (1) 4:4 Level (9)</p>

<p>5:25;6:24;7:2;8:1; 9:9;10:8;11:17;14:24; 15:1 leverage (1) 11:3 life (1) 20:1 limit (1) 13:14 limited (1) 13:15 link (1) 7:4 list (2) 22:4,18 live (3) 7:1;16:1;21:2 located (1) 4:1 locations (1) 5:9 LOKE (1) 2:5 long (3) 9:2;20:23;22:13 longer (1) 17:4 long-term (1) 10:4 look (4) 6:25;7:17;8:19; 22:11 looked (2) 16:6,11 looking (1) 14:20 lose (4) 20:14,17;21:7,13 lost (1) 14:17 lot (5) 18:19;20:9;21:5,6, 17 lower (1) 21:1 low-income (2) 8:9;10:1 LUCA (2) 2:;4:2 lucky (1) 18:10 LYNN (3) 2:14;14:1,10</p>	<p>11:21;14:2 manage (2) 12:20;16:22 management (1) 11:24 mandatory (1) 12:10 many (2) 18:15,15 March (1) 5:15 market (1) 16:16 master's (1) 16:12 material (1) 7:8 maternal (1) 21:19 Matt (4) 3:4;4:22;5:2;13:7 MATTHEW (2) 2:2;3:3 may (4) 3:25;5:10;13:18; 14:6 meaning (1) 12:15 MEDICAID (28) 2:7;5:18,23;6:10; 7:2;9:7,22;10:1; 12:13,19,23;18:9,25; 19:5,11;20:9,14,15, 17,20,21;21:1,8,12, 14,22,23;22:14 <small>medicaidgeorgiagov/patientfirst (1)</small> 4:1 MEDICAL (2) 17:20;18:7 Medicare (2) 5:18;20:4 medications (3) 18:24;19:17,22 MEDICINE (1) 1: medicines (1) 20:10 meds (2) 19:20;22:1 meet (1) 10:3 meeting (4) 3:19;4:12;15:14; 23:5 member (2) 8:16,20 MERCER (1) 1:6 microphone (3) 13:22,23;15:11 MIDDLE (2) 17:20;18:14 middle-Georgia (1)</p>	<p>18:5 mid-July (1) 7:12 might (2) 7:16;12:6 million (1) 14:16 mind (1) 20:4 minimum (3) 10:10;16:3;20:5 minutes (2) 13:14,17 mixed (2) 22:6,10 moment (2) 8:13;10:14 money (3) 20:23;21:7;22:13 month (8) 10:12;14:21;15:1,2, 24;16:5,21;20:11 months (2) 16:6,14 morbidity (1) 21:2 more (1) 12:3 morning (7) 3:4;4:23;14:7; 15:13;17:22,25;23:2 mortality (2) 21:2,19 Most (1) 19:13 mother (1) 19:4 moved (2) 20:13,17 much (4) 15:4;21:1;22:3,15 must (3) 4:4;5:19;6:12 mutuality (1) 9:2</p>	<p>new (1) 9:5 next (1) 17:16 nobody (1) 20:8 none (2) 9:23;10:5 non-prescription (1) 12:7 nor (1) 24:16 noted (1) 13:6 notes (1) 13:16 NOTICE (7) 2:11;3:10,12,21; 5:4;7:21;23:4 November (6) 1:10;3:6,11,19; 7:20;24:19 number (6) 8:14,22;17:1;18:10; 19:4;21:4 numerous (1) 11:6</p>	<p>14:21 online (1) 3:25 only (1) 15:22 on-the-job (1) 10:21 OPEN (4) 2:17;13:2,2;15:20 opportunities (2) 8:19;10:13 opportunity (4) 3:16;7:5;13:1,12 option (3) 17:6;19:6,14 options (2) 7:16;8:2 oral (4) 4:13;5:10;22:21; 23:1 order (1) 4:5 out (6) 14:13;16:22;17:5; 19:19;20:18;22:3 over (3) 10:8;13:7;20:10 over-the-counter (1) 12:7 own (1) 11:25</p>
O				
<p>OB/GYN (1) 21:20 objectives (1) 6:9 obstetrician (1) 21:20 obtain (1) 9:9 obviously (1) 16:8 off (4) 5:4;6:21;14:12; 19:10 offer (1) 18:2 offered (1) 16:17 OFFICER (3) 2:4;4:17,24 official (1) 22:25 often (1) 18:24 Ohio (1) 20:21 old (2) 10:6;15:24 once (4) 8:3;12:3;19:21; 23:9 one (1) 5:24 one-bedroom (1)</p>				
P				
<p>pages (2) 7:7;24:10 paid (1) 20:7 pain (2) 21:24,25 parents (1) 9:8 part (2) 10:11;18:20 participants (1) 8:17 participating (3) 9:10;10:10;11:9 participation (1) 11:22 parties (2) 24:14,15 partners (1) 7:25 part-time (1) 16:19 past (1) 18:5 pathway (1) 9:5 PATHWAYS (6) 3:1,9;5:1;8:6;9:5,10 patient (1)</p>				
M				
<p>MACON (3) 1:;14:21;18:14 mail (1) 13:5 maintain (1) 9:2 makes (2)</p>	<p>manage (2) 12:20;16:22 management (1) 11:24 mandatory (1) 12:10 many (2) 18:15,15 March (1) 5:15 market (1) 16:16 master's (1) 16:12 material (1) 7:8 maternal (1) 21:19 Matt (4) 3:4;4:22;5:2;13:7 MATTHEW (2) 2:2;3:3 may (4) 3:25;5:10;13:18; 14:6 meaning (1) 12:15 MEDICAID (28) 2:7;5:18,23;6:10; 7:2;9:7,22;10:1; 12:13,19,23;18:9,25; 19:5,11;20:9,14,15, 17,20,21;21:1,8,12, 14,22,23;22:14 <small>medicaidgeorgiagov/patientfirst (1)</small> 4:1 MEDICAL (2) 17:20;18:7 Medicare (2) 5:18;20:4 medications (3) 18:24;19:17,22 MEDICINE (1) 1: medicines (1) 20:10 meds (2) 19:20;22:1 meet (1) 10:3 meeting (4) 3:19;4:12;15:14; 23:5 member (2) 8:16,20 MERCER (1) 1:6 microphone (3) 13:22,23;15:11 MIDDLE (2) 17:20;18:14 middle-Georgia (1)</p>	<p>name (7) 13:21;17:16,16,18, 22;19:18;22:18 national (2) 6:24;7:1 need (8) 10:4;11:8;14:3; 17:2;20:19;21:6;22:8, 11 needed (3) 12:6;16:8;22:8 needs (1) 15:19 neutral (1) 6:12</p>	<p>new (1) 9:5 next (1) 17:16 nobody (1) 20:8 none (2) 9:23;10:5 non-prescription (1) 12:7 nor (1) 24:16 noted (1) 13:6 notes (1) 13:16 NOTICE (7) 2:11;3:10,12,21; 5:4;7:21;23:4 November (6) 1:10;3:6,11,19; 7:20;24:19 number (6) 8:14,22;17:1;18:10; 19:4;21:4 numerous (1) 11:6</p>	<p>14:21 online (1) 3:25 only (1) 15:22 on-the-job (1) 10:21 OPEN (4) 2:17;13:2,2;15:20 opportunities (2) 8:19;10:13 opportunity (4) 3:16;7:5;13:1,12 option (3) 17:6;19:6,14 options (2) 7:16;8:2 oral (4) 4:13;5:10;22:21; 23:1 order (1) 4:5 out (6) 14:13;16:22;17:5; 19:19;20:18;22:3 over (3) 10:8;13:7;20:10 over-the-counter (1) 12:7 own (1) 11:25</p>

<p>20:5 Patients (13) 5:14,25;7:4;18:12, 22;19:5,12,13,16; 20:13;21:6,11,22 Pause (1) 14:5 pay (7) 12:8,16,19;14:17, 25;15:21;20:12 paying (1) 17:4 payment (1) 12:19 Peachtree (1) 23:7 people (9) 14:13,18;17:1,10; 18:16;21:2,15,25; 22:2 per (7) 10:11,15;14:21; 16:21;20:5,5,11 percent (5) 5:24;9:8;10:7; 11:16;14:23 period (4) 3:22;4:7;6:14;13:8 person (3) 13:12;20:7;23:10 personal (1) 15:17 personally (1) 18:11 place (1) 14:19 places (1) 16:16 please (6) 4:13;13:14,21,23; 14:9;19:8 PO (1) 4:3 point (2) 12:9;14:1 POLICY (5) 2:,4,3;5:4;17,24 poor (1) 15:6 population (1) 22:12 POSNER (6) 2:15;15:10,10,13, 15;17:15 postmarked (1) 4:5 post-partum (1) 21:19 potential (1) 5:22 Poverty (6) 5:25;9:9;10:7; 11:17;14:23;15:5</p>	<p>pregnant (2) 10:1;21:12 premium (10) 9:14,15,18;11:11, 20;12:11,13,18,24; 14:25 premiums (1) 11:18 prepares (1) 11:7 PRESENTATION (3) 2:12;4:20;13:18 presented (2) 4:8,9 PRESENTS (2) 14:10;15:15 pressure (1) 19:18 pretty (1) 22:3 primarily (2) 9:7,25 private (1) 10:20 problem (1) 18:18 PROCEEDINGS (2) 2:10;3:13 process (3) 5:5;7:14,24 Program (15) 5:24;6:10;7:2;9:3, 10;10:1,3,17;11:4,10; 12:11,13,20;14:12,18 project (1) 6:21 PROJECTS (2) 2:,6:8 promote (2) 6:9;8:15 proposal (3) 8:6;9:5;11:15 proposed (2) 13:16;22:23 provide (5) 3:16,17,24;5:12; 22:21 provided (4) 5:10;13:5,5;16:9 PUBLIC (23) 1:2;2:11,13;3:8,10, 16,21,22;5:3,3,5;7:21, 23;8:3;10:20;13:1,8, 16;18:2;22:19,22; 23:4,11 purchase (1) 12:5 purpose (1) 6:4 Pursuant (1) 3:14 push (1) 22:8</p>	<p>pushing (2) 18:3,9 put (1) 14:18 Q qualify (1) 10:16 qualifying (4) 8:12;9:10;10:12,18 quite (2) 18:12,24 R raised (1) 17:12 rate (2) 21:10,19 rates (1) 21:1 readiness (1) 10:22 really (2) 7:8;22:11 reason (1) 15:22 reasons (3) 18:19;19:4;21:17 received (2) 3:20;4:10 record (2) 17:3;22:25 RECTOR (1) 2:7 reduce (1) 8:14 reduced (2) 20:22;24:8 Regency-Brentano (1) 1:17 regular (1) 24:15 reimburse (1) 12:24 reiterate (1) 22:22 relate (1) 13:16 relates (2) 7:2;11:2 release (1) 3:20 released (1) 7:20 remain (1) 13:2 remaining (1) 13:20 rendered (1) 19:25 rent (1)</p>	<p>14:20 Reported (1) 1:14 reporter (3) 13:24;17:19;24:24 Reporters (1) 1:18 represent (1) 24:10 required (5) 3:15;12:16,21,25; 16:3 requirement (2) 14:16;16:25 requirements (5) 9:15;11:11;14:15; 20:16;22:11 residence (1) 10:16 result (1) 24:16 review (5) 3:16;4:18;7:5,12,19 revised (1) 6:17 rewards (2) 11:18,19 ridiculous (2) 21:18,21 rocket (1) 21:3 room (1) 21:25 roster (3) 4:14;13:11;17:16 routinely (1) 9:16 row (1) 13:22 run (2) 20:24;22:13 runs (1) 7:8 RYAN (1) 2:5 S sake (1) 19:7 save (1) 20:23 saving (1) 22:13 scan (1) 6:24 SCHOOL (2) 1:,18:7 science (1) 21:3 screen (1) 13:6 screening (1)</p>	<p>11:23 seated (1) 14:6 second (2) 5:5;15:19 SECTION (8) 1:3;2:12;3:17;4:20; 5:17;6:2,4,18 sector (1) 10:20 Security (1) 6:7 seek (1) 6:15 seeking (2) 11:3;21:25 seem (1) 15:4 Senate (2) 5:15,21 sense (1) 20:9 serious (1) 15:18 seriously (1) 22:12 service (2) 10:22;12:9 Services (6) 5:18;10:5;12:5,8; 14:3;15:6 session (1) 11:24 Session (3) 1:11;7:12;23:14 several (1) 18:6 share (1) 12:17 shows (1) 20:25 sic (1) 3:14 sick (1) 21:6 sign (1) 4:14 signed (2) 5:14;13:12 sign-language (1) 14:3 similar (1) 11:13 simple (1) 18:19 simply (3) 18:18,23;21:5 situation (1) 19:16 six (2) 5:6;7:23 smoking (1) 11:24</p>
---	--	--	---	--

<p>SNYDER (5) 2:14;14:1,2,7,10 Social (1) 6:6 SOCIETY (1) 17:21 solidify (1) 7:17 someone (1) 14:22 son (3) 15:18;17:3,8 soon (1) 21:13 space (1) 9:17 speak (2) 13:13,23 SPECIAL (1) 2: specific (2) 11:1;20:15 specifically (2) 6:7;10:13 specifics (1) 8:5 spell (1) 17:23 spoke (1) 19:5 sponsored (4) 8:21;9:13;12:11,17 Square (1) 1:19 stakeholders (1) 7:11 state (18) 5:7;6:6,23;7:1,10, 24:8;15:25;9:15;11:9; 12:15,19;17:8,11; 19:10;20:15,16;24:3 stated (1) 24:7 statement (1) 13:19 states (6) 6:19;17:13;19:7,13; 20:25;21:8 statute (1) 18:9 step (3) 19:2;22:7,8 still (1) 20:11 store (1) 16:17 STREET (1) 1:7 stuck (1) 19:14 study (1) 11:6 submission (1)</p>	<p>5:19 submit (3) 3:25;5:17;13:20 submitted (1) 13:25 subsidized (1) 10:19 subsidy (1) 12:16 successful (1) 11:4 sufficient (1) 19:3 Suite (1) 1:20 support (2) 8:20;10:4 sure (1) 9:2 surgery (2) 15:19,20 sustainability (1) 9:3 SYLVIA (1) 2:8 system (4) 11:5;19:15;20:12; 21:15</p>	<p>20:2 Title (1) 6:7 Today (6) 3:6;4:8;5:11,13; 13:9;22:20 today's (1) 12:14 tome (1) 10:11 took (3) 6:24;16:14;20:9 top (2) 14:25;16:23 touch (3) 8:5,13;11:13 town (1) 18:15 training (3) 10:21,23;11:10 transcribed (1) 4:8 transcript (2) 24:7,11 transcription (1) 23:1 transition (1) 8:16 transportation (2) 15:3,6 TRUDY (3) 2:15;15:10,15 true (1) 24:10 truth (1) 19:9 turn (1) 13:7 turned (3) 15:23,24;18:25 type (1) 19:17 typically (1) 6:13</p>	<p>up (9) 4:14;5:24;9:8; 16:19;17:3,9;19:23, 23;22:4 Urologist (1) 18:3 use (1) 21:15 used (2) 12:4,23 utilities (1) 15:3</p>	<p>16:22;18:4,6 workforce (1) 11:8 work-group (1) 7:12 Working (5) 7:15;16:16;18:22, 22;20:12 worth (1) 7:7 writing (2) 13:20;24:9 written (3) 3:24;4:10;22:24</p>
	T		V	Y
			<p>vocational (3) 10:22;11:2,9 voluntary (1) 12:14 vote (2) 4:11;23:3</p>	<p>year (3) 14:22;15:20;20:5 years (4) 10:6;15:24;18:5,10</p>
			W	0
			<p>wage (1) 8:24 WAIVER (16) 1:3;3:2,10,18;4:19, 20;5:2,4,17;6:2,6,16; 7:13,16;8:7;14:18 Waivers (5) 6:4,11,18;7:18;8:25 waiving (1) 11:11 walk (2) 5:1;13:7 wants (1) 22:19 way (1) 14:2 ways (1) 21:14 website (2) 7:4,19 week (2) 16:20;20:2 WELCOME (2) 2:11;15:13 wellness (1) 11:22 whole (1) 20:9 wish (3) 3:23;4:13;23:11 without (1) 6:3 women (4) 10:1;14:10;15:15; 21:12 work (5) 8:10;14:15;16:19; 17:2;22:10 worked (3)</p>	<p>0.22 (1) 2:17</p>
				1
				<p>1 (1) 24:10 10:30 (1) 23:8 100 (4) 9:8;10:7;11:16; 14:23 106 (2) 5:15,21 1115 (15) 1:3;2:12;3:1,9,17; 4:18,20;5:2,4,17;6:2, 4,18;8:7,25 12th (1) 23:5 13 (5) 1:10,19;2:13;3:7; 4:12 14 (1) 2:14 140 (1) 1:20 14th (1) 24:19 15 (1) 2:15 1550 (1) 1:7 17 (1) 2:16 18,000 (1) 14:17 19 (2) 6:7;10:6</p>
		U		
		<p>unacceptable (1) 18:16 under (3) 6:25;7:4;24:9 unemployable (1) 20:1 uninsurable (2) 16:2,7 uninsured (2) 8:15;21:6 United (1) 17:12 UNIVERSITY (2) 1:6;10:25 unsubsidized (1) 10:19</p>		
	<p>table (1) 4:14 taxes (1) 20:12 teach (1) 18:7 teams (1) 7:15 technical (1) 11:5 ten (2) 13:14,17 Tennessee's (1) 14:15 term (1) 9:3 terms (4) 5:13;6:6;7:9;9:1 test (2) 6:8,19 testimony (4) 5:10;13:24;14:11; 15:16 thereto (1) 24:8 thought (1) 16:18 three (1) 20:1 throughout (1) 7:24 times (1)</p>			

1966 (1) 4:3	1:15;24:			
2	6			
2 (1) 23:7	64 (1) 10:6			
200 (1) 12:3	8			
2017 (1) 6:17	80 (2) 10:10;16:21			
2019 (16) 1:10;3:7,11,19,23, 25;4:5,12;5:9,15; 7:20;8:4;13:3;22:24; 23:5;24:19	80-hour (1) 16:25			
2020 (1) 5:20	9			
23 (1) 24:10	9:00 (2) 1:11;3:7			
26 (2) 15:24,24	9:45 (2) 23:12,14			
27 (1) 5:15	92,000 (1) 18:15			
3				
3 (5) 2:11;3:23,24;4:5; 22:23				
30 (1) 5:20				
30301-1966 (1) 4:4				
30329 (1) 1:21				
31207 (1) 1:				
34 (1) 14:16				
3rd (3) 5:8;8:4;13:3				
4				
4 (4) 2:12;3:11,19;7:20				
400,000 (1) 14:13				
404-321-3333 (1) 1:22				
42 (1) 3:14				
431.406 (1) 3:14				
5				
50 (1) 11:16				
50,000 (1) 14:13				
5722-2335-0164-6848 (2)				